

**Soroptimist Foundation of Canada
Strategic Plan
2009 -2010**

Objects

The objects of the SFC, under our Letters Patent are:

- (a) To provide bursaries, scholarships and fellowships to Canadian Students and to Canadian schools, colleges and universities for the advancement of education and in particular to further the appreciation of social needs, the study of community, national and international problems, the study of education and educational methods.
- (b) To provide to Canadians grants for research or recognition of achievement in the advancement of education.
- (c) To provide financial assistance for the advancement of education to projects of charitable organizations in Canada.
- (d) To solicit, acquire, accept or receive gifts, donations, bequests or subscriptions of money, or other real or personal property, whether they be unconditional or subject to special conditions consistent with the above objects.

Mission

Our mission is to solicit, attract and manage charitable donations in order to provide educational funding for the advancement of human rights and the status of women in Canada.

Vision Statement

The Soroptimist Foundation of Canada will be the charity of choice for Soroptimist International clubs in Canada and their members in order to promote and enable the enhancement of the lives of women and girls through educational and research grants.

Values

The values of SFC are reflected in the objects and purpose of Article 2 of the **SI Constitution**. The Soroptimist Foundation of Canada values:

1. Education that advances Human Rights and in particular the Status of Women.
2. The promotion of women's leadership potential in all fields.
3. High ethical standards.

Goals

Goal 1.

The Soroptimist Foundation of Canada will become highly visible to Soroptimists across Canada.

Objectives:

1. Have visibility at SI 2011.
2. Have a succinct and captivating website.
3. Be an integral part of the Canadian Regions of SIA.

Goal 2.

The Soroptimist Foundation of Canada will enhance its financial status and increase its Endowment Fund.

Objectives:

1. The Endowment Fund will be enhanced to \$ 3 million.
2. The General Fund for operating expenses will increase.
3. Current grants programs will be realistically funded.
4. Additional programs, within the objects, will be developed e.g. a platform for research.

Goal 3.

The Soroptimist Foundation of Canada, where feasible, will partner with other organizations to promote its Goals and values.

Objectives:

1. Explore the feasibility of a partnership with the Minerva Foundation.
2. Explore the feasibility of a partnership with the Antigone foundation.
3. Research and build a data base of all women's organizations with like-minded objects.

Goal 4.

The Soroptimist Foundation of Canada will develop the capacity to have professional fund raising leadership.

Objectives:

1. Explore the feasibility of some "pro bono" (voluntary) fund-raising assistance and consultation.
2. When financially possible, create a paid leadership position for the Foundation.